

SERIAL B4527

**METAL AND ENGINEERING INDUSTRY (NEW SOUTH WALES)
CONCILIATION COMMITTEE**

INDUSTRIAL RELATIONS COMMISSION OF NEW SOUTH WALES

Application by the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch, industrial organisation of employees.

(No. IRC 1212 of 1996)

Before the Honourable Mr Justice Maidment

22 May 1996

ORDER

The Commission orders that —

1. There be established a new Metal and Engineering Industry (New South Wales) Conciliation Committee for the industries and callings of —

Section 1

All persons employed in the industries and callings of aircraft engineers, aircraft mechanics (wood and metal), assemblers (agricultural and coachmakers, rail), assemblers of motor chassis (not including engines or gearing, mudguards or valance), angle-iron smiths, blacksmiths, brass finishers, polishers of any metal working in conjunction with brass finishers, borers, blacksmiths, machinists, bulldozers, bradley hammersmiths, coppersmiths, coppersmiths' machinists, chainsmiths, cycle mechanics (including liners, writers and enamellers, wheel builders, filers and/or cleaners), drillers, die sinkers, drop hammersmiths, engineers, electric welders, fitters, forgers and/or faggoters, forge furnacemen, forging machinists, gauge makers, grinders, hydraulic press machinists, key-way cutters, locksmiths, lift maintainers, lappers, millers (general or universal), markers-off, machinists making nuts, bolts and/or dog spikes, metal badge workers, metal sawyers, motor mechanics, motor cycle mechanics, motorsmiths, oliversmiths, oxy-acetylene operators, patternmakers, punching machinists, planers, power-press machinists, pipefitters, rolling stocksmiths, springmakers, springsmiths, spring fitters, slotters, shapers, shift engineers, scientific instrument makers, shearing machinists, springmakers' machinists, screwing machinists, shipwright-boatbuilders, shipsmiths, safe makers, scale makers and/or adjusters, turret lathe turners, turners, toolsmiths, toolmakers, traversing drillers, tapping machinists, turners and testers (motor vehicles), wet stone grinders and/or glaziers, sewing machine mechanics, and all other machine men and mechanics or similar classes engaged in the engineering, locomotive,

shipbuilding, rolling stock, agricultural, iron trades or any other industry excepting boilermakers, metal moulders, tinsmiths, sheet iron workers in all branches, and ironworkers' assistants in the State, excluding the County of Yancowinna;

Section 2

Boilermakers and iron shipbuilders, and in connection with such industries, all oxy-acetylene and electric welders, and makers or repairers of iron and steel waggons and/or iron and steel carriages, other than those engaged in the work usually done by carriage and wagon builders in the State, excluding the County of Yancowinna;

Section 3

Tinsmiths, canister makers, sheet iron workers, sheet metal workers, tinbox makers and in connection with such industries, oxy-acetylene welders and galvanisers and tanners, and persons employed in association with such galvanisers and tanners; and electroplaters (excepting electroplaters, other than those in outside jobbing shops, engaged in the making or repairing of articles customarily made or repaired by stove, oven and grate makers), bronzers, oxidisers, metal polishers (other than polishers of any metal working in conjunction with brass finishers), spinners and makers and stampers of electroplated ware, and their assistants, in the State, excluding the County of Yancowinna;

Section 4

All persons employed in or in connection with painting, colouring, varnishing, japanning, lacquering or enamelling in the manufacture of articles of sheet metal (10-gauge and under) or cast metal including those made for use as household utensils, office and travelling requisites, builders' ironmongery, and toys, in the State, excluding the County of Yancowinna;

Section 5

Metal ceiling employees and sheet metal fixers in the State, excluding the County of Yancowinna;

Section 6

Stove, oven and grate makers and repairers who in such industry (and as distinct from other craftsmen and their assistants, who sometimes do the work as part of their particular craft) make, repair or install articles customarily made, repaired or installed in the stove, oven and grate making industry, such as carving tables, bain maries, hot press, cast stock pots, jacketed pans, and all other such steam cooking gear, stoves, ranges, grates, hot plates, gas fires, gas rings, wash coppers (riveted or brazed), toasters, portable incinerators, copper cylinders, grills, gas grillers, range and stove canopies, flue pipes, pie ovens, plate racks, pot racks, tailor's geese, pots irons, sad irons, gas irons, electric irons, electric radiators, electric cookers or heaters (excepting the wiring, insulating or fitting of electric apparatus attached thereto), furnace doors, frames and grates, dampers for

stoves, cooking ovens, ranges and metal flues thereof, brooder broilers, also metal piano frame makers, in the State, excluding the County of Yancowinna;

Section 7

All persons employed in the porcelain enamelling industry, and all persons employed in the manufacture or preparation of frit for use in the porcelain enamelling industry, including the porcelain enamelling of steel and iron plates and hollow-ware, baths, sinks, pipes, cisterns, household utensils and building materials; and including dressers (other than dressers doing the first or rough dressing), blasters, firemen, picklers, packers, storemen, painters and labourers, in the State, excluding the County of Yancowinna.

Excepting employees of —

State Rail Authority of New South Wales;
State Transit Authority of New South Wales;
Roads and Traffic Authority;
Sydney Water;
The Hunter District Water Board;
South Maitland Railways Pty Limited;
Southern Copper Pty Limited;
Metal Manufactures Limited;
Incitec Pty Limited;
Australian Standard Cables Proprietary Limited, at Port Kembla;
The Broken Hill Proprietary Company Limited, at Newcastle;
Australian Iron and Steel Proprietary Limited, within the jurisdiction of the Iron and Steel Works Employees (Australian Iron & Steel Proprietary Limited) Conciliation Committee;
Blue Circle Southern Cement Limited;
The Council of the City of Sydney;
The Council of the City of South Sydney;
The Council of the City of Newcastle;
Sydney Electricity;
The Northern Rivers County Council;
The Electricity Commission of New South Wales (Pacific Power);
The Australian Gas Light Company;
Australian Wire Industries Pty Limited, at its Newcastle Wiremill;
Australian Wire Industries Pty Limited at its Sydney Wiremill;
Sydney Harbour Bridge;
The United Dental Hospital of Sydney;

and excepting also employees —

In or about coal mines north of Sydney, or in or about coal mines in the South Coast district, in or about coal and shale mines west of Sydney;

In or about metalliferous and limestone mines, in or in connection with mining for minerals other than coal or shale, and in or about diamond and gem-bearing mines, mining dredges, ore sluicing processes, ore smelting, refining, treatment and reduction works;

and excepting employees within the jurisdiction of the following Conciliation Committees —

John Lysaght (Australia) Limited Port Kembla;
John Lysaght (Australia) Limited Unanderra;
John Lysaght (Australia) Limited Newcastle;
Australian Wire Industries Proprietary Limited — Newcastle Ropery;
Special Steels and Steel Products Manufacture (Commonwealth Steel Company Limited);
Tubemakers of Australia Limited, Yennora;
Tubemakers of Australia Limited, Newcastle;
Milk Treatment, &c., and Distribution (State);
Cement Workers, &c. (State);
County Councils (Electricity Undertakings) Employees;
Shortland County Council;
University Employees, &c. (State);
Municipal and Shire Council Employees;
Shoalhaven Scheme;
Crown Employees (Skilled Tradesmen);
Public Hospitals (Skilled Tradesmen);
University Building Maintenance Employees (State).

2. The said committee shall consist of three members representing employers and three members representing employees, with a conciliation commissioner as chairperson.

3. The representatives of employers shall be appointed, upon nomination as prescribed, one by the Metal Trades Industry Association of Australia, one by The Employers' Federation of New South Wales and one by the Chamber of Manufactures of New South Wales (Industrial).

4. The representatives of employees shall be appointed, upon nomination as prescribed, two by the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch, and one by The AWU-FIME Amalgamated Union, New South Wales.

5. A deputy member representing the employers may be appointed, upon nomination as prescribed, by The Motor Traders' Association of New South Wales. When a matter before the Committee solely involves a member or affiliate member of the said employer association, then the said employer association shall assume representation on the Committee instead of either the Metal Trades Industry Association of Australia, or The Employers' Federation of New South Wales, or the Chamber of Manufactures of New South Wales (Industrial).

6. Deputy members representing the employees may be appointed, upon nomination as prescribed, by the Electrical Trades Union of Australia, New South Wales Branch, The Federated Ironworkers' Association of Australia, New South Wales Division, The New South Wales Plumbers and Gasfitters Employees' Union, and the National Union of Workers, New South Wales Branch.

7. Where a matter before the Conciliation Committee concerns only rates of pay and conditions of employment of employees who are members of The New South Wales Plumbers and Gasfitters Employees' Union, a deputy member appointed upon the nomination of the said union shall have the right to sit as a member in place of a member appointed upon the nomination of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch, and/or The AWU-FIME Amalgamated Union, New South Wales.

8. Where a matter before the Conciliation Committee concerns only rates of pay and conditions of employment of employees who are members of the National Union of Workers, New South Wales Branch, a deputy member appointed upon the nomination of the said union shall have the right to sit as a member in place of a member appointed upon the nomination of the Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch, and/or The AWU-FIME Amalgamated Union, New South Wales.

9. This order shall take effect on and from 22 May 1996.

G. I. MAIDMENT, *J.*

Printed by the authority of the Industrial Registrar.