

**REGISTER OF
ENTERPRISE AGREEMENTS**

ENTERPRISE AGREEMENT NO: EA00/75

TITLE: A E Baker (Warehouse) Enterprise Agreement 1999

I.R.C. NO: 00/558

DATE APPROVED/COMMENCEMENT: 2 March 2000

TERM: 12 months

**NEW AGREEMENT OR
VARIATION: New**

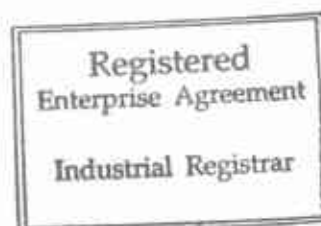
GAZETTAL REFERENCE: 28 April 2000

DATE TERMINATED:

NUMBER OF PAGES: 3

**COVERAGE/DESCRIPTION OF
EMPLOYEES: It applies to all employees engaged in clerical and
administrative duties**

PARTIES: A E Baker & Co -&- National Union of Workers, New South Wales Branch



ENTERPRISE AGREEMENT

BETWEEN

A.E.BAKER & CO

AND

NATIONAL UNION OF WORKERS (NSW BRANCH)

1. TITLE OF AGREEMENT

This Agreement shall be known as the A E Baker (Warehouse) Enterprise Agreement – 1999.

2. ARRANGEMENT

1. Title of agreement
2. Arrangement
3. Incidence and parties bound
4. Term of agreement
5. Relationship of parent award and agreement
6. Duress
7. Purpose of agreement
8. Wage adjustments and rates
9. No extra claims
10. Operative date
11. Signatories to agreement

3. INCIDENCE AND PARTIES BOUND

This Enterprise Agreement is made pursuant to Chapter 2, Part 2, Division 1 of the NSW Industrial Relations Act, 1996, entered into on 20 December 1999 between J Blackwood & Son Limited, trading as A E Baker & Co and located at 3-9 Forge Street, Blacktown, 2148 and the employees classified as storepersons, front counter and telephone sales persons engaged to work in both the sales office and warehouse departments.

4. TERM OF ENGAGEMENT

The Agreement shall have a nominal term of 12 months.

5. RELATIONSHIP TO PARENT AWARD AND AGREEMENT

It has been determined by the parties to this Enterprise Agreement that the agreement shall :

Agreement Registered Enterprise Agreement Industrial Registrar

- (i) be read and interpreted wholly in conjunction with the Storemen & Packers General (State) Award; and
- (ii) also be read and interpreted in conjunction with the currently registered Enterprise Agreement (approved on 10 December 1998) and

provided that where there is any inconsistency, this Enterprise Agreement shall take precedence.

6. DURESS

This Enterprise Agreement has not been entered into under duress by any of the parties.

7. PURPOSE OF AGREEMENT

The purpose of this Agreement is to continue to pursue the aims of and to be identical to those stated in the A E Baker Enterprise Agreement No 1 (Registered No EA96/95) and the A E Baker (Warehouse) Enterprise Agreement - 1997 (IRC 4313 of 1997) and the A.E. Baker (Warehouse) Enterprise Agreement - 1998 (IRC 5976 of 1998).

8. WAGE ADJUSTMENTS AND RATES

All storepersons, front counter and telephone sales employees will be granted a wage increase of 3 ½ per cent on their actual rate of pay as at 1 October 1999, subject to the overall acceptance of the company pay offer and prior to registration by the Industrial Relations Commission of NSW.

9. FREQUENCY OF PAYMENT OF WAGES

In return for the pay increase, the employees have agreed to change the frequency of payment of wages from weekly to fortnightly.

10. NO EXTRA CLAIMS

The parties to this Agreement acknowledge that there shall be no further claims for wage increases or any further claims during the nominal term of this Agreement.

11. OPERATIVE DATE

Employees party to this agreement at the time of signing acceptance will be paid the appropriate wage adjustment from 1 October 1999 in accordance with the terms of clause 8 herein.

Whilst the effective operative date will be the date of registration by the Industrial Relations Commission of NSW, the employer



undertakes to arrange further enterprise agreement discussions with staff party to this agreement on or before 1 October 2000.

12. SIGNATORIES TO AGREEMENT

Signed for an on behalf of A.E.Baker & Co

C. Dennis
.....

Witnessed by *M. J. Jessen*
.....

Dated : *11-1-00*.....

Signed for an on behalf of the employees of A.E.Baker & Co by the National Union of Workers (NSW Branch)

F. Below
.....

Witnessed by

JENNIFER LEED, J.P.

Dated : *6-1-2000*.....

