

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO:** EA08/18

**TITLE: Macquarie Generation Enterprise Agreement 2008 (Retirement Ill Health and Sick Leave)**

**I.R.C. NO:** IRC8/927

**DATE APPROVED/COMMENCEMENT:** 27 June 2008 / 3 June 2008

**TERM:** 12 months

**NEW AGREEMENT OR  
VARIATION:** EA05/166

**GAZETTAL REFERENCE:** 29 August 2008

**DATE TERMINATED:**

**NUMBER OF PAGES:** 2

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:** The agreement applies to all employees employed by Macquarie Generation located at 34 Griffiths Road, Lambton NSW 2299, who are covered by the Macquarie Generation Enterprise Agreement 2008, and who fall within the coverage of the Macquarie Generation Employees (State) Award 2005.

**PARTIES:** Macquarie Generation -&- the Australian Institute of Marine and Power Engineers New South Wales District, Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch, Construction, Forestry, Mining and Energy Union (New South Wales Branch), Electrical Trades Union of Australia, New South Wales Branch, New South Wales Local Government, Clerical, Administrative, Energy, Airlines & Utilities Union, Public Service Association and Professional Officers' Association Amalgamated Union of New South Wales, The Association of Professional Engineers, Scientists and Managers, Australia (NSW Branch), The Australian Workers' Union, New South Wales , Unions NSW

Macquarie Generation Enterprise Agreement 2008  
(Retirement Ill Health and Sick Leave)

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**TITLE**

1. This Agreement is the **Macquarie Generation Enterprise Agreement 2008 (Retirement Ill Health and Sick Leave)**.

**PARTIES**

2. This Agreement is made between Macquarie Generation and the Unions listed below on behalf of the employees of Macquarie Generation.
  - Unions NSW
  - Electrical Trades Union of Australia, New South Wales Branch
  - NSW Local Government, Clerical, Administrative, Energy, Airlines and Utilities Union
  - Association of Professional Engineers, Scientists and Managers, Australia (New South Wales Branch)
  - Construction, Forestry, Mining and Energy Union (New South Wales Branch)
  - Public Service Association and Professional Officers Association Amalgamated Union of New South Wales
  - Australian Institute of Marine and Power Engineers, New South Wales District
  - The Australian Workers Union, New South Wales Branch
  - Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union, New South Wales Branch

**DECLARATION**

3. We declare that this Agreement:
  - Is not contrary to the public interest
  - Is not unfair, harsh or unconscionable
  - Was not entered into under duress

- Is in the interest of the parties.

## **SCOPE AND DURATION**

- 4.1 This Agreement applies to all employees of Macquarie Generation who are covered by the Macquarie Generation Enterprise Agreement 2008.
- 4.2 This Agreement will be effective on and from 3 June 2008 until 30 June 2009.

## **RELATIONSHIP TO OTHER AWARDS AND AGREEMENTS**

5. This Agreement shall be read and interpreted in conjunction with the Macquarie Generation Enterprise Agreement 2008. The provisions of this Agreement will prevail over the provisions of the Macquarie Generation Enterprise Agreement 2008 that deal with the same matters, to the extent of any inconsistency.

## **RETIREMENT AND SICK LEAVE**

- 6.1 If Macquarie Generation decides to retire an employee because of ill health, then they must do so under the relevant terms of the Macquarie Generation Enterprise Agreement 2008 and, either:
  - (a) the retirement must begin only after the employee has exhausted all sick leave credits; or
  - (b) the employee must be paid any accrued sick leave outstanding.

Employees will not be granted any additional sick leave after Macquarie Generation decides that they are to be retired ill health. Wherever practicable, 14 days' notice of the intention to retire will be given to the employees concerned.

- 6.2 Only employees who are retired because of ill health are entitled to be paid for accrued sick leave.