

**REGISTER OF  
ENTERPRISE AGREEMENTS**

**ENTERPRISE AGREEMENT NO: EA99/112**

**TITLE:      The Newcastle Jockey Club Limited - ETU Enterprise Agreement, 1998**

**I.R.C. NO:**                      99/1140

**DATE APPROVED/COMMENCEMENT:** 31 March 1999

**TERM:**                                      Expires 30 April 2000 .

**NEW AGREEMENT OR  
VARIATION:**                      New

**GAZETTAL REFERENCE:**

**DATE TERMINATED:**

**NUMBER OF PAGES:**      2

**COVERAGE/DESCRIPTION OF**

**EMPLOYEES:**      All employees covered by the Electricians, & c. (State) Award at Chatham Road, Broadmeadow

**PARTIES:**      Newcastle Jockey Club Limited -&- Electrical Trades Union of Australia, New South Wales Branch



# **ENTERPRISE AGREEMENT**

## **1. TITLE**

This Agreement shall be known as:-

The Newcastle Jockey Club Limited – ETU Enterprise Agreement, 1998.

## **2. PARTIES BOUND**

The parties to this Agreement are the Newcastle Jockey Club Limited (“the Club”) and the Electrical Trades Union of Australia, New South Wales Branch (“the Union”).

## **3. TERM**

This Agreement shall take effect from 31 March, 1999 and shall remain in force until 30 April, 2000.

## **4. RELATIONSHIP TO AWARD**

4.1 This Agreement shall be read in conjunction with the Electricians etc (State) Award (“the Award”).

4.2 Where this Agreement and the Award relate to the same subject matter this Agreement shall prevail to the extent of any inconsistency.

## **5. WAGES**

Wages shall be increased as follows:-

- 5.1 by 3.5% from 23 May, 1998; and
- 5.2 by a further 3% from 1 May, 1999; and
- 5.3 by any amount awarded which increases the rates of pay under the Award during the term of this Agreement.

## **6. CONDITIONS**

- 6.1 Hours of work may be arranged so that different employees or groups of employees commence their ordinary hours of work within the period 6.30 a.m. to 8.00 a.m. Monday to Friday. It is anticipated that this staggered starting time arrangement will occur during summer months.





- 6.2 An employee who is absent from work on the working day before or the working day after a public holiday shall be required to supply a medical certificate covering the period of absence to qualify for payment for the public holiday.
- 6.3 Employees commit to accepting that responsibilities under Occupational Health and Safety legislation are as much theirs as they are the Club's.

**7. SETTLEMENT OF DISPUTES**



The procedure for settling any dispute arising from this Agreement shall be the same as the Grievance and Disputes procedure set out in the Award.

Signed for and on behalf of:-

**NEWCASTLE JOCKEY CLUB LIMITED**

WITNESS:  DATE:   
5/3/99

**ELECTRICAL TRADES UNION OF AUSTRALIA, NEW SOUTH WALES BRANCH**

WITNESS:   
9300989 DATE:   
15.2.99