

**INDUSTRIAL RELATIONS COMMISSION**  
**OF NEW SOUTH WALES**

**MATTER NO. IRC6320 OF 1997**

**PAY EQUITY INQUIRY**

**Reference by the Minister for Industrial Relations pursuant to  
section 146(1)(d) of the Industrial Relations Act 1996**

**APPENDICES TO THE REPORT**  
**TO THE MINISTER**

**14 DECEMBER 1998**

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